

# iTEP INTERVIEW

iTEP Interview is a time efficient, accurate, and affordable way for businesses and organizations to measure the spoken English level of their employees and applicants in a workplace setting.

## ABOUT iTEP

iTEP International is a leader in English language assessment and testing with a presence in 60+ countries and hundreds of corporations worldwide. Founded in 2002, we bring high quality, digital-first, reliable and fast result testing to students, schools, companies and governments around the world. And we're just getting started.

## iTEP INTERVIEW IN ACTION

iTEP Interview assesses the English language proficiency of employees and candidates for whom English is a second language. The focus is on English abilities needed for interpersonal communication in a workplace context.

*iTEP Interview is commonly used for:*

- ☒ Screening new hires for English language ability
- ☒ Qualifying employees for assignments requiring English proficiency
- ☒ Guidance regarding job promotions
- ☒ Evaluating ROI (return on investment) of English teaching and training programs
- ☒ Benchmarking candidates for English assignment eligibility
- ☒ Progress and promotion decisions by tracking employees' strengths and weaknesses
- ☒ Pre- and Post-program assessment on site and on demand

### ENTERPRISE READY



Candidate data and individual score reports are provided for your review. Integrations into many popular CRM and recruitment platforms are available.

### ON-DEMAND



On-demand, online, 24/7 scheduling available on your premises, or at-home.

### SECURE



This test uses advanced artificial intelligence (AI) proctoring solutions that combine AI test flagging with human proctoring.

### PRACTICAL USE



Assesses speaking and listening skills within a workplace context, while also measuring linguistic sub-skills.

### IMMEDIATE RESULTS



The test can be completed in 25-30 minutes. Results are available immediately when using Carnegie Speech®, or within 24 hours when using human grading.

## FUNCTIONS

Organizations use this exam to **screen** a prospective candidate's language skills, **measure** English skills of current employees, and get an overall **snapshot** of a candidate's **workplace communication skills**. The test measures LISTENING and SPEAKING skills in the style of a "simulated" conversation, and can be used for a wide range of activities.



## TEST FORMAT AND STRUCTURE

iTEP exams are delivered online and within a secure, proctored environment. In each section, examinees will encounter content and questions targeted to varying levels of proficiency.

- ☒ Question types: multiple choice, speaking fluency tasks, and open-ended speaking tasks
- ☒ Two sections: Listening and Speaking
- ☒ Speaking will be measured in terms of pronunciation, fluency, coherence and task fulfillment.
- ☒ Fluency levels: Beginner, Intermediate, Advanced (CEFR A1-C1)
- ☒ Length: 25-30 minutes

## SCORING AND GRADING

iTEP Interview offers both automated and human-reviewed scoring. The overall score summarizes a candidate's language proficiency and is aligned to the Common European Framework Reference (CEFR) proficiency scale. In addition, section subscores give insight into a candidate's strengths and weaknesses. Results will include a one-page summary of all skills assessed.



## START USING iTEP INTERVIEW TODAY

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